

Timeline: School Climate Focus (19-20, 20-21, 21-22)

“The longest journeys in life begins with the first step”

This timeline represents our school’s live, working climate document. It reflects our most recent efforts and commitment to addressing issues of equity, tolerance, and acceptance for all members of our school community. Our plan is on-going. Our efforts to address change, although slowed by Covid concerns, include creating visual documents (signs, expectations/responsibility, slogan), genuine action with students (cafeteria painting, unified art project, working meetings) and dialogue with support services (through zoom, Suite 360 lessons). Our united beliefs are documented in our Royals Expectations and Responsibilities (see below).

October 28, 2019	Meetings with parents and staff to address tolerance and acceptance concerns
October 29, 2019	Site-based student body meetings to share concerns
October 29, 2019	Site-based support staff meeting: develop action items and steps
November 20, 2019	Site-based School Climate Committee Meeting
November 27, 2019	Professional Development: Dr. Freiberg: Restorative Practices / Tolerance
December 12, 2019	District-based School Climate Committee Meeting
February 18, 2020	Professional Development (PD): Dr. Freiberg: Site-based Self-Study
March, 2019	Covid-Health concerns resulted in remote learning for remainder of school year
June 25, 2020	Invitation to students join Student Voices Committee
July 9, 2020	Student Voices Committee Meets – goal setting
July 31, 2020	Student Voices Meeting – action Items established
August 21, 2020	Cafeteria Windows Painted / Signage placed on campus / in hallway Expectations and Responsibilities Document Creation Initiated
August 14, 2020	Site-based team members attend Statewide Restorative Practices Conference
September 2, 2020	PD Dr. Freiberg: Stress of Trauma / Dealing with Injustices Part 1
September 22, 2020	Student Voices Committee – Working Document Reading
October 6, 2020	Student Voices Committee – Working Document Accepted / Placed on Website
October 26,2020	PD Dr. Freiberg: Stress of Trauma/Dealing with Injustices Part 2 – date change
January 27, 2020	PD Dr. Freiberg: Stress of Trauma / Dealing with Injustices Part 3
March 13, 2020	Covid Scheduling Starts
March 29, 2021	Students return for full, in-person instruction

July 22, 2021	Environment and tolerance planning meetings for 20-21 with J Freiberg, P Ciccone
July 29, 2021	Environment and tolerance planning meetings for 20-21 with J Freiberg, P Ciccone
July 30, 2021	Teambuilding/anti-bullying planning meetings for 20-21 with J McGlammery
August 19, 2021	Final check with J Freiberg, P Ciccone
August 25, 2021	Re-opening Town Hall: Secondary Schools
September 10, 2021	Final planning/check with J McGlammery (Activity sessions: Sept. 28, 29 , 30)
September 13, 2021	Site-based School Climate Committee Meeting
September 27, 2021	District-based School Climate Committee Meeting